

FORMAN MILLS

POSITION DESCRIPTION

POSITION TITLE: DIRECTOR OF LOSS PREVENTION

REPORTS TO: CEO

POSITION SUMMARY:

Develop and administer pro-active programs to protect the Company's assets,
Minimize risk and prevent any type of Company loss.

RESPONSIBILITIES:

- Works with Senior Management to define Loss Prevention Strategy
- Leads a team of Multi-Unit Loss Prevention Managers assigned to support shrink reduction initiatives
- Recruits, hires and trains Loss Prevention team
- Educates and motivates store management and associates to achieve company and Loss Prevention goals
- Works with the supported Businesses to develop and execute programs that support shrink reduction
- Leads implementation and execution of Shortage Control Strategy
- Leads implementation and execution of Physical Security standards
- Works with the Loss Prevention team to identify and resolve internal and external dishonesty
- Conducts on-going review of all operational processes to identify existing or potential exposures. In conjunction with business partners and Loss Prevention team members, develops and implements procedural modifications to eliminate exposures and reduce losses
- Drives program implementation and proper execution of Loss Prevention and Safety programs and initiatives
- Conducts analysis of audit results to monitor compliance and identify training opportunities
- Ensures the proper utilization of Loss Prevention capital

Requirement:

- Degree in business, finance, accounting, criminal justice or related field preferred
Multi Unit, Multi State Retail Loss Prevention Exp. required;
softlines, preferred
Strong Verbal/Written Communication Skills
PC Literate –
P & L Responsibility
- 2 years experience in corporate leadership role preferred